

**Orange Beach Methodist Church  
Staff Expectations and Covenant**

**I. The Goal of the Christian Life: Sanctification (Character)**

Jesus summarized the goal of the Christian life with two commandments: love the Lord our God with all your heart, soul, mind and strength; and love your neighbor as yourselves. John Wesley spoke of this goal as *sanctification*, *Christian perfection*, or *holiness*. In our Methodist tradition, three **General Rules** were designed to help Christians pursue this goal. As leaders we pursue these "rules" as we grow in faith and service together.

**A. Avoid those things which are inconsistent with the life of faith, separate us from God, and bring harm to others, such as:**

1. Self-destructive behavior (addictive behavior, workaholism, poor self-care)
2. Moral compromise (sexual misconduct, greed, dishonesty)
3. Self-centeredness and pride
4. Malice (harboring resentment, acting in anger, backbiting)
5. Wasting of resources (the church's, your personal resources of time, talent, finance)

**B. Do good of every possible sort and practice our faith, such as:**

1. Live a life of love
2. Share our faith inside and outside of OBMC
3. Care for our families
4. Build others up
5. Be engaged with those in need, both inside the church and out

**C. Pursue growth in our spiritual lives, such as:**

1. Attend worship each weekend, except when sick or out of town
2. Participate in group life for accountability and spiritual growth
3. Serve God with our time and talents outside of our ministry area
4. Give in proportion to our income, with the tithe being the goal
5. Spend time in prayer and personal study of the scriptures
6. Attend Staff Devotion, unless excused by supervisor
7. Support the teaching of Orange Beach Methodist Church

**II. The Heart and Attitude of a Leader at Orange Beach MC (Chemistry)**

**A. What is the heart and attitude of a Orange Beach Methodist Church staff member?**

1. Humble (servanthood)
2. Positive
3. Joyful
4. Committed to Christ
5. Devoted to the missional priorities of Orange Beach Methodist Church

**B. How will Orange Beach MC staff members live toward other staff members?**

1. Demonstrating respect and grace
2. Accepting differences
3. Maintaining appropriate confidentiality
4. Publicly supporting other staff, pastors and the leadership team
5. Going directly to the individual when a problem arises

**Employee's self-evaluation:**

**Employee's signature and date:**

**Supervisor's comments signature and date:**